



### **Andreas Wenger**

Dr. rer. pol.

Partner and Co-Owner of Transforma Ltd.

Phone +41 43 222 58 40

Mobile +41 78 635 88 84

Skype [andreas.p.wenger](https://www.skype.com/user/andreas.p.wenger)

[andreas.wenger@transforma.ch](mailto:andreas.wenger@transforma.ch)

[Blog Organisationsdesign](#)

### **Education:**

Studied business management and economics at the University of Berne, graduating lic. rer. pol. in 1994. Followed by a PhD focusing on management and organization, doctorate gained in 1998.

### **Professional experience:**

Worked as scientific assistant at the Institute for Organization and Human Resources Management at the University of Berne whilst studying for his doctorate degree. Subsequently, Assistant to the Head of the Energy Division in an international engineering group. This was followed by periods spent as consultant and project leader for a global firm of strategy consultants, and as a management consultant and owner of Transforma Management Consulting. From 2007 to the end of 2010 Head of Market International and member of the Management Board of a division of a major Swiss group. Partner in Transforma Ltd. since April 2011.

### **Core areas of expertise:**

Development and realignment of business models, strategy development and -optimization as well as organisation design (value chain and process modelling, structural design and managements-systems alignment) in the national and international context. Thanks to his years of experience in international consulting and management he possesses comprehensive knowledge of the challenges faced in cross-border management and market development.

### **Languages:**

Business German, English, French and Spanish; verbal Italian

### **Additional activities:**

Various directorships, amongst others member of the Board of Directors of Veriset Küchen AG since 2007. Lecturer at the University of Bern and active in selected further training courses for specialists and executives. President of the Swiss Association for Organisation and Management SGO. Publication of several books and numerous articles on organisation design and corporate organisation.

### **Memberships:**

Academy of Management AOM

Association of Economists of the University of Berne VBW

European Organisation Design Forum EODF

Organizational Design Community ODC

Swiss Association for Organisation and Management SGO